



A Letter from the Board,

For 26 years, Girls at Work, Inc. has been dedicated to empowering girls by offering after-school and summer programming focused on woodworking and STEAM, leaving them feeling confident and independent, with a strong sense of self. That enduring impact has only been possible because of you, who believe deeply in the work we do every day.

We are following up on our update earlier this year regarding the retirement of the Executive Director and Founder - Elaine Hamel. It's been some time. In fact, more than a few months since we've genuinely communicated what's been happening at Girls at Work. We deeply appreciate your patience.

Following the retirement of the Executive Director, the Board has been focused on strengthening our workplace operations and re-establishing systems to fully support our staff. Throughout the last few months our primary focus remained singular: executing our summer program seamlessly and delivering uninterrupted service.

Over the summer alone, our program:

- **Served 123 builders, along with 123 pairs of shoes, backpacks and provided 123 families with over 5,700 lbs of food**
- **Collaborated with 7 community partners to support the girls experience: Millyard Museum, STEM Mobile, AVNI, Girls on Run, ARMI, St. Mary's Bank and Rhythm and Roots Dance Studio**
- **Surveyed the builders, of which 90% now say they know their ideas matter**

Looking ahead, and embracing change, the organization is utilizing September and October to prioritize the needs of the organization and take stock of programming and development goals under the Interim Executive Director, Cydney Dodge. The Board will launch a formal search for a permanent Executive Director in the coming year. We are taking a thoughtful and deliberate approach to finding the right leader.

The board, staff and volunteers at Girls at Work, are excited to refresh community partnerships and rebuild a presence that reflects the incredible work of the organization. We are focused on stabilizing and providing consistent programming while seeking new opportunities for the girls and engaged in woodworking and STEAM activities.

Thank you for your ongoing interest and involvement and we look forward to your continued support in empowering the girls, the organization and the community at large.

With gratitude,

Board of Directors
Girls at Work, Inc.